

Moving & Playing

Keeping Southern Children
Healthy and Happy

January 27-29, 2011
Hyatt Regency Savannah
Savannah, GA

2011 Director's Seminar

featuring

Holly Elissa Bruno, MA, JD



Preliminary Schedule

Thursday, January 27, 2011

5:30 - 6:30 p.m. Opening Reception for Directors and Exhibitors

Friday, January 28, 2011

7:30 - 8:00 a.m. Continental Breakfast

8:00 - 8:30 a.m. Welcome/Introductions/Overview
Kathy Ennis

8:30 - 10:00 a.m. Morning Session
Holly Elissa Bruno

10:15 - 11:45 a.m. Opening Session with **Dr. David Tayloe**

12:00 - 1:30 p.m. Lunch and Round Table Discussions
Holly Elissa Bruno

1:45 - 3:15 p.m. Afternoon Session Part I
Holly Elissa Bruno

3:15 - 3:30 p.m. Break

3:30 - 5:00 p.m. Afternoon Session Part II
Holly Elissa Bruno

Saturday, January 29, 2011

Attend the conference sessions of your choice.

Participants who wish to attend the Public Policy Luncheon (for an additional fee) or the afternoon featured session with Don Monopoli may do so.

About Holly Elissa

Holly Elissa Bruno, MA, JD, author, teacher, keynote speaker and radio host describes herself as a "recovering attorney". She served as Assistant Attorney General for the state of Maine and Assistant Dean at the University of Maine School of Law. While working as Associate Professor and Dean of Faculty at the University of Maine-Augusta, Holly Elissa was selected as "Outstanding Professor".

She is an alumna of Harvard University's Institute for Educational Management. She teaches leadership and management courses nationwide for Wheelock College.

Her ground-breaking textbook, *Leading on purpose: Emotionally intelligent early childhood administration* was published by McGraw-Hill.

Tune into Holly Elissa's online radio program, *Heart to heart conversations on leadership: Your guide to making a difference* any time at BAMradionet-work.com.

Morning Session

Legal & Ethical Issues for Early Childhood Leaders:

"Dowsing brush fires before the wind picks up: Preventing hot spots from flaring in early childhood and school age programs"

- Hiring and firing dilemmas including how to get a substantive reference on applicants for teaching positions
- ADA/AA: How the recently revised ADA affects you now
- Progressive discipline or "at will"? Processes, procedures and forms to streamline the process.
- Partnering with families: babysitting for children in program, parent under the influence at pick up time, divorce custody battles, late policies, etc.
- Essential legal principles to inform and guide your decision making

Afternoon Session

Creating a Community of Problem Solvers: Winners not Whiners

- Supervision for the gentle in spirit: 5 principles and 5 steps to holding resistant staff accountable
- Gossip-free zones: Problem solving to prevent power struggles (includes complete strategy on turning your program into a gossip free workplace; Tips for ending whining)
- Team building tips: Top 3 ways to build your team and help them keep their eyes on the prize